

**Maine Mobile Health Program**  
**Position Specifications**  
**Essential functions and Applicant Requirements**

**Position Title:** Behavioral Health Provider

**Location:** Augusta with travel statewide

**Pay Designation:** Exempt

**Position Reports to:** Behavioral Health Manager

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**Position Summary:** The Behavioral Health (BH) Provider is responsible for coordinating the provision of behavioral health services, including substance use disorder within migrant and seasonal farmworker (MSFWs) communities. The BH Provider assists the BH Manager with the planning, managing, and execution of the SUD awareness and prevention program for Maine Mobile Health Program (MMHP) patients. The BH Provider is responsible for ensuring that MMHP patients have full access to integrated BH services.

**Essential Responsibilities:**

1. Deliver Behavioral Health Services
  - a. Assist the BH Manager in implementing MMHP's BH program, ensuring its patients have full access to culturally and linguistically appropriate behavioral health services.
  - b. Maintain presence at mobile clinics where appropriate.
  - c. Provide BH services through telehealth when appropriate.
  - d. Provide integrated care, including consulting and referring within clinical teams, as well as providing screenings, brief interventions and psychotherapy.
  - e. Document summary of patient consultation in medical record. Act as a training resource to providers, staff, and community health workers (CHW).
  - f. Participate in case reviews when appropriate.
  
2. Assist in managing substance use disorder program
  - a. Assist BH Manager with the planning, managing, and execution of the SUD awareness and prevention program for MMHP patients.
  - b. Develop co-occurring and substance use treatment plans.
  - c. Support CHW activities related to this program.
  - d. Review current substance use programs with the plan of subsequent collaboration to focus on treatment, prevention, and awareness.

**Other Responsibilities:**

1. Participate in MMHP trainings, bi-weekly staff meetings, retreats, and harvest debriefs.
2. Adhere to infection control/safety guidelines, confidentiality policies, personnel policies, rules, laws, and other regulations.

**Availability Requirements:**

Flexible schedule with some evening/weekend hours required. Work takes place in office settings, migrant farmworker camps, work-sites, and trailer parks. Workload fluctuates with harvests. Statewide travel is required, and reliable transportation is necessary.

**Essential Requirements:**

Must have a mental health degree (i.e. LCSW, LCPC, LSMC-cc, MSW--cc). Will provide supervision. Must possess a current driver's license, with a clean driving record for the past 3 years or period of licensure, whichever is shorter. Reliable transportation and insurance is required.

**Skills/Abilities:**

1. Broad understanding of and experience with a variety of behavioral health issues, including substance use disorder, and possess comfort and expertise with short-term interventions and facilitating groups.
2. Bilingual Spanish/English or Haitian-Creole/English with proficiency speaking and writing in both languages.
3. Working knowledge of social work principles and practices, staying abreast of best practices and emerging treatment modalities.
4. Knowledgeable in the use of diagnostic tools and techniques, including the most current DSM in use.
5. Ability to work in cross-cultural settings both independently and in team settings.
6. Strong communication and interpersonal skills.
7. Communicate and interact with farmworkers and colleagues in a culturally appropriate manner.
8. Ability to organize, document, and prioritize work.
9. Ability to work well with others and communicate effectively.

**Equipment Usage Requirements**

- Computer, mobile phone, and fax.
- Vehicle

**General Work Environment and Physical Demands:**

1. Generally busy and fast-paced environment, with exposure to voices, routine noises, and occasionally loud sounds.
2. Slight likelihood of minor injury possible.
3. Frequent engagement with people from a variety of cultures and languages.
4. Work is often in community settings that include farms, labor sites/camps, emergency rooms, clinics, etc.
5. Irregular work hours, depending on season, needs, and availability.

**Cognitive and Emotional Demands:**

- Problem solving required along with frequent times when situation assessment and corrective action is needed.
- Must remain calm and exercise self-control in working relationships with patients and staff.
- Works directly and on a regular basis with persons who are or may become ill or disabled, must possess skills to cope with stresses associated with illness, disability, behavioral health concerns and at times, death.